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| **Code** | **REE** |
| **Company name** | Refrigeration Electrical Engineering Corporation |
| **Date** | 4/2/2016 |
| **Subject** | Resolution on dividend payment and AGM 2015 |

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| **Content:** |
| Refrigeration Electrical Engineering Corporation announced Board Resolution No.02 dated February 03, 2016 as follows: Article 1: Approving a record date for organizing the annual general meeting of shareholders for fiscal year 2015 and paying the first dividend installment of 2015: * Record date: February 29. 2016.

Article 2: 1. Organizing the annual general meeting of shareholders for fiscal year 2015:
* Meeting date: 8:00, March 31, 2016
* Meeting place: Conference Hall of E.Town, 364 Cong Hoa, ward 13, Tan Binh district, Hochiminh City.
1. Paying the first dividend installment of 2015:
* Payment ratio: 25%, in which: 10% in cash, 15% in stock
* **Phase 1:**
* Payment ratio: 10%/par value (VND1,000 for a share)
* Payment method: in cash
* Financial resource: the 2015 after-tax profit and undistributed profit
* Payment date: April 01, 2016
* **Phase 2:**
* Payment ratio: 15%
* Payment method: in stock
* Financial resource: the 2015 after-tax profit and undistributed profit
* Record date and payment date: after the date of receipt of approval from the State Securities Commission.
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