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| **Code** | **REE** |
| **Company name** | Refrigeration Electrical Engineering Corporation |
| **Date** | 4/2/2016 |
| **Subject** | Resolution on dividend payment and AGM 2015 |

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| **Content:** |
| Refrigeration Electrical Engineering Corporation announced Board Resolution No.02 dated February 03, 2016 as follows:  Article 1: Approving a record date for organizing the annual general meeting of shareholders for fiscal year 2015 and paying the first dividend installment of 2015:   * Record date: February 29. 2016.   Article 2:   1. Organizing the annual general meeting of shareholders for fiscal year 2015:  * Meeting date: 8:00, March 31, 2016 * Meeting place: Conference Hall of E.Town, 364 Cong Hoa, ward 13, Tan Binh district, Hochiminh City.  1. Paying the first dividend installment of 2015:  * Payment ratio: 25%, in which: 10% in cash, 15% in stock * **Phase 1:** * Payment ratio: 10%/par value (VND1,000 for a share) * Payment method: in cash * Financial resource: the 2015 after-tax profit and undistributed profit * Payment date: April 01, 2016 * **Phase 2:** * Payment ratio: 15% * Payment method: in stock * Financial resource: the 2015 after-tax profit and undistributed profit * Record date and payment date: after the date of receipt of approval from the State Securities Commission. |